



MPUMALANGA PROVINCIAL GOVERNMENT

Director: Traffic Law Enforcement

Salary: R1 057 326 (all-inclusive package per annum)

Salary level: 13

Station: Head Office

Ref No: DCSSL/D/HO/2022

Requirements: A Degree in Public Administration/ Management or equivalent qualification. A minimum of 5 years' experience at middle management or managerial position. Knowledge of the NRTA/AARTO Act and Criminal Procedure Act. Education, Training and Development Certificate and Traffic Officers' Diploma will be an added advantage.

Key Performance Areas: Manage and coordinate traffic law enforcement programmes and projects. Manage and coordinate public transport related programmes and projects. Manage and coordinate special services programmes and projects. Manage and ensure the rendering of road safety educational programmes and projects. Manage and coordinate administration support services and regulatory personnel. Manage strategic and operational risk. Manage the finances, procurement and assets.

Director: Communication Services

Salary: R1 057 326 (all-inclusive package per annum)

Salary level: 13

Station: Head Office

Ref No: DCSSL/D/HO/2022

Requirements: A Degree in Communication/Journalism/Marketing or Public Relation or equivalent qualifications. A minimum of 5 years' experience at middle management or managerial position. The prospective appointee must also be able to work under pressure; willing to work irregular hours (including weekends and public holidays); and also willing to travel extensively. Good understanding of the Departmental mandate in terms of applicable Acts, prescripts and regulations, as well as the media landscape, will be added advantages.

Key Performance Areas: Oversee the management of media liaison and monitoring services, which include being the official spokesperson of the Department, strengthening of media relations, facilitation of interviews, media-space buying; the management of production and publications, which include the development of Departmental editorial policy for publications, content development for publications, layout and design, corporate identity and brand management, updating of Departmental website; the management of community/public participation programmes, which include outreach programmes, exhibitions and social media interactions (via official Departmental platforms); and manage personnel (and related issues), financial and non-financial resources of the Directorate.

Director: Supply Chain Management

Salary: R1 057 326 (all-inclusive package per annum)

Salary level: 13

Station: Head Office

Ref No: DCSSL/D/HO/2022

Requirements: A Degree in Public Administration/ Logistics Management / Financial Management or equivalent qualification at NQF level 7 at least 5years' managerial experience at middle management level in Supply Chain Management. Extensive knowledge and understanding of PFMA, PPPFA and any other applicable legislations in supply chain management.

Key Performance Areas: To monitor the implementation and development of Supply Chain Management Policy and processes in line with legislation and regulations with an emphasis on improved service delivery. Ensuring efficient and effective demand management in terms of applicable legislations. Management of acquisition and logistics in procuring goods and services. Manage departmental fleet. Ensure management and safeguarding of departmental assets. Monitor supply chain performance compliance.

Director: Strategic Planning & Policy

Salary: R1 057 326 (all-inclusive package per annum)

Salary level: 13

Station: Head Office

Ref No: DCSSL/D/HO/2022

Requirements: A Degree in Public Administration or related field. A Post-Graduate Degree will be an added advantage. At least 5 years' experience in planning and policy and managerial experience at middle management level. Sound knowledge, skills and competencies: Clear understanding of legislations pertaining to government Strategic Planning processes and Policy Development. Excellent verbal and written communication skills. Ability to work under pressure and willingness to travel extensively. Decision-making, technical proficiency, networking and building bonds, planning and organising. Familiarity with public service and the way the government functions (PFMA, Public Service Act etc.). Possession of a valid Code B driver's license.

Key Performance Areas: Facilitate and coordinate the development of strategic plan, Annual Performance Plan and Operational Plan. Ensure the alignment of all departmental plans with the Strategic Plan and APP. Coordinate policy development of the department and ensure alignment with national and provincial priorities. Support the development of the community safety plans in line with the Intergrated Development Plans of municipalities. Facilitate and coordinate input for the governance and institutional development (POA). Ensure that strategic community safety Plans are aligned with National and Provincial mandates. Facilitate and co-ordinate the monitoring of department and ensure their alignment to plans. Provide Strategic Management Support to the Accounting Officer. Facilitate and coordinate the evaluation of departmental programmes.

NB: All shortlisted candidates (SMS Posts) will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the department. Following the interview and technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tools.

Enquiries: Ms LS Mahlangu (013) 7664028 or Ms BL Mazibuko (013) 7664136

It is our intention to promote representivity (race, gender and disability).

Applications must be submitted on the **new form Z83**, obtainable from any Public Service Department and must be accompanied by a detailed CV, together with certified copies of qualifications and ID document (not older than six months). **Applicants are requested to complete the Z83 form in full, even if a CV is attached.**

Applications, quoting the reference number, should be forwarded to: The Head: Human Resource Management and Development, Department of Community Safety, Security and Liaison, Private Bag X11269, Nelspruit, 1200 or hand-delivered at: The Registry Office, Nokuthula Simelane Building, 4, 2nd Floor, No 7 Government Boulevard, Riverside Park. No faxes or e-mail applications will be considered.

Closing date: 11 February 2022 at 16H15.

Note that applications will be linked to shortlisted candidates only. If you have not been contacted within three months of the closing date of this advertisement, please accept that your application has been unsuccessful.

